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**THE FISHER VALLEY COLLEGE**

**College of Business Administration and Accountancy**

No. 5, M. L. Quezon St., Hagonoy, Taguig City

**IMPACT OF TRAINING AND DEVELOPMENT PROGRAMS ON EMPLOYEE PERFORMANCE AND ORGANIZATIONAL COMPETITIVENESS IN A TELECOMMUNICATIONS COMPANY**

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| **Part I: SOCIO-DEMOGRAPHIC PROFILE** |
| **Age** | \_\_\_ years old | **Year/****Grade Level** | \_\_\_ Grade 11 \_\_\_ Second Year \_\_\_ Grade 12 \_\_\_ Third Year\_\_\_ First Year \_\_\_ Fourth Year |
| **Gender** | \_\_\_ Male\_\_\_ Female | **Course/****Strand** | \_\_\_ ABM \_\_\_ BEEd \_\_\_ BSHRM\_\_\_ STEM \_\_\_ BSIT \_\_\_ BSA\_\_\_ GAS \_\_\_ BSCS \_\_\_ BSBA\_\_\_ BSEd \_\_\_ ACT |
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| **Part II TRAINING AND DEVELOPMENT PROGRAMS** *Direction:* Indicate your level of agreement or disagreement on the XXXXXXXXXXXXX by encircling the corresponding numbers below. |
| **INDICATORS** | **4** | **3** | **2** | **1** |
| **Strongly Agree** | **Agree** | **Disagree**  | **Strongly Disagree** |
| **INDICATOR 1** |
| 1. The organization acknowledges and appreciates personnel efforts.
 | **4** | **3** | **2** | **1** |
| 1. The organization conducts award incentive programs.
 | **4** | **3** | **2** | **1** |
| 1. The organization offers flexible workloads and assignment.
 |  |  |  |  |
| **INDICATOR 2** |
| 1. xxxxxxxxxxxxxxxxxxxxxx
 | **4** | **3** | **2** | **1** |
| 1. xxxxxxxxxxxxxxxxxxxxxx
 | **4** | **3** | **2** | **1** |
| **INDICATOR 3** |
| 1. xxxxxxxxxxxxxxxxxxxxxx
 | **4** | **3** | **2** | **1** |
| 1. xxxxxxxxxxxxxxxxxxxxxx
 | **4** | **3** | **2** | **1** |

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| **Part III. MEASUREMENT OF EMPLOYEE PERFORMANCE***Direction:* With reference to your XXXXXXXXXX, indicate your level of agreement or disagreement on XXXXXXXXXXXX by encircling the corresponding numbers below.  |
| **INDICATORS** | **4** | **3** | **2** | **1** |
| **Strongly Agree** | **Agree** | **Disagree**  | **Strongly Disagree** |
| **INDICATOR 1** |
|  | **4** | **3** | **2** | **1** |
|  | **4** | **3** | **2** | **1** |
| **INDICATOR 2** |
|  | **4** | **3** | **2** | **1** |
|  | **4** | **3** | **2** | **1** |
| **INDICATOR 3** |
|  | **4** | **3** | **2** | **1** |
|  | **4** | **3** | **2** | **1** |

Respondent’s Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Thank you for your participation!