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**THE FISHER VALLEY COLLEGE**

**College of Business Administration and Accountancy**

No. 5, M. L. Quezon St., Hagonoy, Taguig City

**IMPACT OF TRAINING AND DEVELOPMENT PROGRAMS ON EMPLOYEE PERFORMANCE AND ORGANIZATIONAL COMPETITIVENESS IN A TELECOMMUNICATIONS COMPANY**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Part I: SOCIO-DEMOGRAPHIC PROFILE** | | | | | | | |
| **Age** | \_\_\_ years old | **Year/**  **Grade Level** | \_\_\_ Grade 11 \_\_\_ Second Year  \_\_\_ Grade 12 \_\_\_ Third Year  \_\_\_ First Year \_\_\_ Fourth Year | | | | |
| **Gender** | \_\_\_ Male  \_\_\_ Female | **Course/**  **Strand** | \_\_\_ ABM \_\_\_ BEEd \_\_\_ BSHRM  \_\_\_ STEM \_\_\_ BSIT \_\_\_ BSA  \_\_\_ GAS \_\_\_ BSCS \_\_\_ BSBA  \_\_\_ BSEd \_\_\_ ACT | | | | |
|  | | | | | | | |
| **Part II TRAINING AND DEVELOPMENT PROGRAMS**  *Direction:* Indicate your level of agreement or disagreement on the XXXXXXXXXXXXX by encircling the corresponding numbers below. | | | | | | | |
| **INDICATORS** | | | | **4** | **3** | **2** | **1** |
| **Strongly Agree** | **Agree** | **Disagree** | **Strongly Disagree** |
| **INDICATOR 1** | | | | | | | |
| 1. The organization acknowledges and appreciates personnel efforts. | | | | **4** | **3** | **2** | **1** |
| 1. The organization conducts award incentive programs. | | | | **4** | **3** | **2** | **1** |
| 1. The organization offers flexible workloads and assignment. | | | |  |  |  |  |
| **INDICATOR 2** | | | | | | | |
| 1. xxxxxxxxxxxxxxxxxxxxxx | | | | **4** | **3** | **2** | **1** |
| 1. xxxxxxxxxxxxxxxxxxxxxx | | | | **4** | **3** | **2** | **1** |
| **INDICATOR 3** | | | | | | | |
| 1. xxxxxxxxxxxxxxxxxxxxxx | | | | **4** | **3** | **2** | **1** |
| 1. xxxxxxxxxxxxxxxxxxxxxx | | | | **4** | **3** | **2** | **1** |

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| **Part III. MEASUREMENT OF EMPLOYEE PERFORMANCE**  *Direction:* With reference to your XXXXXXXXXX, indicate your level of agreement or disagreement on XXXXXXXXXXXX by encircling the corresponding numbers below. | | | | |
| **INDICATORS** | **4** | **3** | **2** | **1** |
| **Strongly Agree** | **Agree** | **Disagree** | **Strongly Disagree** |
| **INDICATOR 1** | | | | |
|  | **4** | **3** | **2** | **1** |
|  | **4** | **3** | **2** | **1** |
| **INDICATOR 2** | | | | |
|  | **4** | **3** | **2** | **1** |
|  | **4** | **3** | **2** | **1** |
| **INDICATOR 3** | | | | |
|  | **4** | **3** | **2** | **1** |
|  | **4** | **3** | **2** | **1** |

Respondent’s Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Thank you for your participation!